

APPENDIX 05 - LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

(Attached to Report No.382 /BC-CHP dated January 24, 2025 of Port of Hai Phong Joint Stock Company)

(Documents for information disclosure)

STT	Full name	Securities trading account (if any)	Position/Relationship	ID card/Passport number, Date of issue, place of issue	Address contact	Number of shares Ownership /Representative Ownership at the end of the period	Share ownership ratio (%)	Note
1	2	3	4	5	6	7	8	9
1.	Pham Hong Minh		Chairman of the Board of Management, Legal Representative				Personal ownership: less than 0.01% Representative ownership: 20.56 % Charter capital	
	Pham Hong Minh		Chairman of the Board of Management, Legal Representative				Personal ownership: less than 0.01% Representative ownership: 20.56 % charter capital	
1.1	Pham Duy Nghia		Father					Deceased
1.2	Vu Thi Xuan Phuong		Mother				0%	
1.3	Cao Duc Van		Father in law				Personal ownership:	

							Less than 0.01%	
	Cao Duc Van		Father in law				Personal ownership: Less than 0.01%	
1.4	Vu Thi Kim Lien		Mother in law				0%	
1.5	Cao Thi Thuy Van		Wife				Personal ownership: Less than 0.01%	
	Cao Thi Thuy Van		Wife				Personal ownership: Less than 0.01%	
1.6	Pham Hong Hai		Birth child				0%	

1.7	Pham Cao Son		Birth child				0%	
1.8	Pham Vu Tuan		Brother				0%	
1.9	Nguyen Thi Quynh Hoa		Sister in law				0%	
1.10	Pham Thi Phuong Mai		Sister				0%	
1.11	Pham Hung Thang		Brother in law				0%	
1.12	Pham Trung Tin		Brother				0%	

1.13	Nguyen Thi Bich Thuan		Sister in law				0%	
1.14	Pham Thi Hong Phong		Sister				0%	
1.15	Van Thanh Long		Brother in law				0%	
1.16	One Member LLC Hoang Dieu Port		Mr. Pham Hong Minh is the Capital Representative of Hai Phong Port, Chairman of the Members' Council at the enterprise, with a representation ratio of 40% of charter capital (Hoang Dieu Port is a subsidiary of Hai Phong Port).	0201712790 Date issued April 12, 2023 at the Department of Planning and Investment of Hai Phong City	No. 3 Le Thanh Tong Street, Ngo Quyen District, Hai Phong City		0%	
1.17	Vietnam Maritime Corporation - JSC (VIMC)		Mr. Pham Hong Minh is the Representative of VIMC's capital at Hai Phong Port, with a representation ratio of	0100104595 Issued on May 24, 2024 at Department of Planning and Investment of Hanoi City	No. 1 Dao Duy Anh, Hanoi City		Personal ownership: 92.56%	

20.56% of charter capital (VIMC is a major shareholder of Hai Phong Port).

2 Nguyen Tuong Anh

Legal Representative

Personal ownership :
less than 0.01%
Representative ownership:
18% charter capital

2.1 Nguyen Van Thanh

Father

0%

2.2 Bui Thi Thanh

Mother

Deceased

2.3 Nguyen Huyen Nga

Stepmother

0%

2.4 Cao Tien Thu

Father in law

Personal ownership:
Less than 0.01%

2.5 Ngo Thi Luyen

Mother in law

Personal ownership:
Less than 0.01%

2.6	Cao Thi Thuy Binh		Wife				0%	
2.7	Nguyen Tuong Van		Birth child				0%	
	Nguyen Tuong Van		Birth child				0%	
2.8	Nguyen Tuong Vy		Birth child				0%	
2.9	Nguyen Thi Cam Tu		Younger sister				0%	
2.10	Le Van Thanh		Brother in law				0%	

2.11	Nguyen Thi Kim Hanh		Younger sister				0%	
2.12	Nguyen Anh Tuan		Brother in law				0%	
2.13	HPH Logistics Joint Stock Company		Mr. Nguyen Tuong Anh is the capital representative of Hai Phong Port , Vice Chairman of the Board of Directors at the enterprise, representing 22% of charter capital (HPH Logistics Company is a joint venture and affiliated company of Hai Phong Port).	0201743894 Issued on August 6, 2021 at Department of Planning and Investment of Hai Phong City	Lot CN 2.6A, MP Dinh Vu Industrial Park, Dong Hai 2 Ward, Hai An District, Hai Phong City		0%	- Mr. Nguyen Tuong Anh ceased to be the Representative of Hai Phong Port's capital at the enterprise from May 15, 2024. - Mr. Nguyen Tuong Anh ceased to be a member of the Board of Directors of the enterprise from May 17, 2024.

2.14	Vietnam Maritime Corporation - JSC (VIMC)		Mr. Nguyen Tuong Anh is the Representative of VIMC's capital at Hai Phong Port, representing 18% of charter capital (VIMC is a major shareholder of Hai Phong Port).	0100104595 Issued on May 24, 2024 at Department of Planning and Investment of Hanoi City	No. 1 Dao Duy Anh, Phuong Mai Ward, Dong Da District, Hanoi City		Personal ownership: 92.56%	
3	Trinh Thi Ngoc Bien		Management Board Member				0 %	
3.1	Nguyen Phu Hoang Lan		Husband				0 %	
3.2	Nguyen Trinh Hai An		Birth child				0 %	Minor
3.3	Nguyen Phu Hoang Minh		Birth child				0 %	Minor

3.4	Nguyen Phu Hien Long		Birth child				0 %	Minor
3.5	Trinh Viet Hai		Father				0 %	
3.6	Cung Thi Ngoc		Mother				0 %	
3.7	Nguyen Thi Kim Thi		Mother in law				0 %	
3.8	Nguyen Phu Cuong		Father in law					Deceased

3.9	Vietnam Maritime Corporation - JSC (VIMC)	Ms. Trinh Thi Ngoc Bien is Director of Business Development Department of VIMC, Representative of VIMC's capital at Hai Phong Port, the representative ratio is 18% of charter capital (VIMC is a major shareholder of Hai Phong Port)	0100104595 Issued on May 24, 2024 at Department of Planning and Investment of Hanoi City	No. 1 Dao Duy Anh, Phuong Mai Ward, Dong Da District, Hanoi City		Personal ownership: 92.56%	Ms. Trinh Thi Ngoc Bien was no longer the Capital Representative of VIMC at Hai Phong Port from December 13, 2024.
3.10	Cai Lan Port Investment Joint Stock Company	Ms. Trinh Thi Ngoc Bien is the capital representative of VIMC, Chairwoman of the Board of Directors at the enterprise.	5700688013 Issued on 04/07/2024 at the Department of Planning and Investment of Quang Ninh province	Unit 34, Lot LK2-Cai Lan Port Logistics Service Area, Bai Chay Ward, Ha Long City, Quang Ninh Province		0 %	
3.11	SP-SSA International Terminal	Ms. Trinh Thi Ngoc Bien is the Capital Representative of VIMC, Member of the Board of Members at the enterprise.	0304763927 Level 03/10/2006 at the Department of Planning and Investment of Ba Ria-Vung Tau province	Phuoc Hoa Commune, Tan Thanh District, Ba Ria Vung Tau Province		0 %	
3.12	Saigon Port JSC	Ms. Trinh Thi Ngoc Bien is the capital representative of VIMC, member of the Board of Directors at the enterprise.	0300479714 Issued on 05/09/2023 at Department of Planning and Investment Ho Chi Minh City	No. 3, Nguyen Tat Thanh Street, Ward 12, District 4, Ho Chi Minh City		0 %	

3.13	Cai Lan International Container Terminal Company Limited		Ms. Trinh Thi Ngoc Bien is the capital representative of Cai Lan Port Investment JSC, Chairwoman of the Board of Members at the enterprise.	5700884515 Issued on 07/06/2023 at Department of Planning and Investment Quang Ninh Province	No. 1 Cai Lan Street, Bai Chay Ward, Ha Long City, Quang Ninh Province		0 %	
3.14	Hai Phong Port TIL International Terminal		'Ms. Trinh Thi Ngoc Bien is the Capital Representative of Hai Phong Port, Vice Chairman of the Board of Members at the enterprise, representing 15% of the charter capital (Hai Phong Port TIL International Terminal is a subsidiary of Hai Phong Port)	0202267038 Issued on December 20, 2024 at Department of Planning and Investment of Hai Phong City	Don Luong Quarter, Cat Hai Town, Cat Hai District, Hai Phong City		0 %	
4	Nguyen Thi Yen		Management Board Member				Representative ownership: 18% of charter capital	
4.1	Nguyen Kim Thep		Father				0 %	

4.2	Duong Thi Tam		Mother				0 %	
4.3	Nguyen Van Hieu		Father in law					Deceased
4.4	Tran Thi Nga		Mother in law				0 %	
4.5	Nguyen Toan Thang		Husband				0 %	
4.6	Nguyen Minh Quang		Birth child				0 %	

4.7	Nguyen Thi Thu An		Birth child				0 %	
4.8	Nguyen Kim Phuong		Sister				0 %	
4.9	Nguyen Khanh Hang		Sister in law				0 %	
4.10	Nguyen Thi Thuy Thu		Younger sister				0 %	
4.11	Nguyen Trong Thang		Brother in law				0 %	

4.12	Cam Ranh Port Joint Stock Company		Ms. Nguyen Thi Yen is the Capital Representative of VIMC, Member of the Board of Directors at the enterprise.	4200272350 Issued on May 8, 2023 at the Department of Planning and Investment of Khanh Hoa province	29 Nguyen Trong Ky, Cam Linh, Cam Ranh, Khanh Hoa		0 %	
4.13	Vietnam Maritime Corporation - JSC (VIMC)		Ms. Nguyen Thi Yen is the Director of the Human Resources Department of VIMC, the representative of VIMC's capital at Hai Phong Port, with a representation ratio of 18% of charter capital (VIMC is a major shareholder of Hai Phong Port).	0100104595 Issued on May 24, 2024 at Department of Planning and Investment of Hanoi City	No. 1 Dao Duy Anh, Dong Da District, Hanoi City		Personal ownership: 92.56%	
5	Le Dong		Management Board Member				Representative ownership: 18% of charter capital	
5.1	Le Tuan		Father				0 %	

5.2	Le Thi Lan		Mother				0 %	
5.3	Nguyen Tien Thong		Father in law				0 %	
5.4	Le Thi Toan		Mother in law				0 %	
5.5	Nguyen Phuong Thao		Wife				0 %	
5.6	Le Thanh		Birth child				0 %	He has Personal identification number

5.7	Le Ha		Birth child				0 %	He has Personal identification number
5.8	Le Hoa		Younger brother				0 %	
5.9	Luong Thi Dung		Sister in law				0 %	
5.10	Vietnam Maritime Corporation - JSC (VIMC)		Mr. Le Dong is Director of VIMC's IT Center, Representative of VIMC's capital at Hai Phong Port, representing 18% of charter capital (VIMC is a major shareholder of Hai Phong Port).	0100104595 Issued on May 24, 2024 at Department of Planning and Investment of Hanoi City	No. 1 Dao Duy Anh, Dong Da District, Hanoi City		Personal ownership: 92.56%	
6	Vu Duc Bien		Independent Member of the Board of Management				0 %	

6.1	Vu Van Hieu		Father					Deceased
6.2	Phan Thi Lan		Mother				0 %	
6.3	Doan Van Khanh		Father in law				0 %	
6.4	Vu Thi Thuy		Mother in law				0 %	
6.5	Doan Thi Hai Ninh		Wife				0 %	

6.6	Vu Tien Dung		Birth child				0 %	
6.7	Vu Hai Phuong		Birth child				0 %	
6.8	Vu Duc Phu		Brother				0 %	
6.9	Nguyen Mai Trang		Sister in law				0 %	
6.10	Vu Thi Quy		Sister				0 %	

6.11	Vu Thi Vinh		Sister					Deceased
6.12	Vu Thi Phuong Du		Sister				0 %	
6.13	Vu Trong Quang		Brother in law				0 %	
6.14	Vu Van Trieu		Brother				0 %	
6.15	Phan Thi Thuy		Sister in law				0 %	

6.16	Vu Duc Long		Brother				0 %	
6.17	Do Thi Hoan		Sister in law				0 %	
6.18	Flyone Investment Corporation		Mr. Vu Duc Bien is Chairman of the Group.	0317172689 Issued on March 1, 2022 at Department of Planning and Investment of Ho Chi Minh City	No. 132, 134 Dao Duy Anh Street, Ward 09, Phu Nhuan District, Ho Chi Minh City		0 %	
6.19	FAS INVEST Joint Stock Company		Related organizations (Ms. Doan Thi Hai Ninh is the Chairwoman and General Director of the Company)	0314386234 Issued on May 04, 2017 at Department of Planning and Investment of Ho Chi Minh City	No. 21 Nguyen Gia Thieu, Vo Thi Sau Ward, District 3, Ho Chi Minh City		0 %	
7	Do Vu Linh		Independent Member of the Board of Management				0 %	

7.1	Do Duc Long		Father				0 %	
7.2	Vu Thi Thuy		Mother				0 %	
7.3	Do Van Hoa		Father in law				0 %	
7.4	Nguyen Thi Tram		Mother in law				0 %	
7.5	Do Minh Huong		Wife				0 %	

7.6	Do Mai Chi		Birth child				0 %	She has Personal identification number
7.7	Do Duc Giang		brother				0 %	
7.8	Duong Thi Thuy An		Sister in law				0 %	
7.9	Cai Lan International Container Terminal Company Limited		Mr. Do Vu Linh is Chief Accountant at the enterprise.	5700884515 Issued on June 07, 2023 at Department of Planning and Investment Quang Ninh Province	No. 1 Cai Lan Street, Bai Chay Ward, Ha Long City, Quang Ninh Province		0 %	
7.10	Joint Stock Company Cai Lan Port Investment		Mr. Do Vu Linh is Head of Finance and Accounting Department at the enterprise.	5700688013 Issued on July 04, 2024 at the Department of Planning and Investment of Quang Ninh province	Unit 34 Lot LK2-Cai Lan Port Logistics Service Area, Bai Chay Ward, Ha Long City, Quang Ninh Province		0 %	
8	Luong Dinh Minh		Former Board Member				Representative ownership: 18% of charter	Cease to hold the position of Member of the

							capital	Board of Management from April 15, 2024 due to the end of the term
8.1	Luong Dinh Huynh		Father					Deceased
8.2	Nguyen Thi Ca		Mother				0%	
8.3	Pham Dinh Phuc		Father in law					Deceased
8.4	Nguyen Thi Xuan Hoa		Mother in law				0%	
8.5	Pham Quynh Trang		Wife				0%	
8.6	Luong Quynh Chi		Birth child				0%	
8.7	Luong Minh Hoang		Birth child				0%	

8.8	Luong Ngoc Huyen		Sister				0%	
8.9	Dang Thanh Quang		Brother in law				0%	
8.10	Luong Dinh Thanh		Brother				0%	
8.11	Dao Thi Hong Lien		Sister in law				0%	
8.12	Luong Dinh Lien		Brother				0%	

8.13	Phan Thu Huong		Sister in law				0%	
8.14	Luong Ngoc Hoa		Older sister				0%	
8.15	Vo Van Chuong		Brother in law					Deceased
8.16	Vietnam Maritime Corporation - JSC (VIMC)		Mr. Luong Dinh Minh is the Head of the Board of Supervisors of VIMC, the representative of VIMC's capital at Hai Phong Port, with a representation ratio of 18% of charter capital (VIMC is a major shareholder of Hai Phong Port).	0100104595 Issued on May 24, 2024 at Department of Planning and Investment of Hanoi City	No. 1 Dao Duy Anh, Phuong Mai Ward, Dong Da District, Hanoi City		Personal ownership: 92.56%	Mr. Luong Dinh Minh ceases to be the Capital Representative of VIMC at Hai Phong Port from April 12, 2024.
8.17	Danang Port Joint Stock Company		Mr. Luong Dinh Minh is Head of the Board of Supervisors at the enterprise.	0400101972 Issued on July 19, 2023 at Department of Planning and Investment of Da Nang City	26 Bach Dang, Hai Chau District, Da Nang City		0%	
9	Do Thi Thanh Thuy		Former Board Member				Representative ownership: 18% charter capital	Cease to hold the position of Member of the Board of

								Management from April 15, 2024 due to the end of the term
	Do Thi Thanh Thuy		Former Board Member				Representative ownership: 18% charter capital	
9.1	Do Hong Phan		Father				0%	
9.2	Hoang Thi Kim Khanh		Mother				0%	
9.3	Nguyen Hoang Nhat Mai		Birth child				0%	
9.4	Nguyen Do Khoi Nguyen		Birth child				0%	Minor
9.5	Do Thi Thuy Chi		Younger sister				0%	

9.6	Do Duc Dat		Brother in law				0%	
9.7	Vietnam Maritime Corporation - JSC (VIMC)		Ms. Do Thi Thanh Thuy is Head of Internal Audit Department of VIMC, Representative of VIMC's capital at Hai Phong Port, representing 18% of charter capital (VIMC is a major shareholder of Hai Phong Port)	0100104595 Issued on May 24, 2024 at Department of Planning and Investment of Hanoi City	No. 01 Dao Duy Anh, Phuong Mai Ward, Dong Da District, Hanoi City		Personal ownership: 92.56%	Ms. Do Thi Thanh Thuy ceases to be the Capital Representative of VIMC at Hai Phong Port from April 12, 2024.
9.8	Saigon Port Joint Stock Company		Ms. Do Thi Thanh Thuy is the Capital Representative of VIMC, Member of the Board of Directors at the enterprise.	0300479714 Issued on September 05, 2023 at Department of Planning and Investment Ho Chi Minh City	No. 3, Nguyen Tat Thanh Street, Ward 12, District 4, Ho Chi Minh City		0%	
10	Dinh Van Thach		Former Independent Member of the Board of Directors				0%	Ceased to participate in the Board of Management from April 15, 2024 due to expiration of term
	Dinh Van Thach		Former Independent				0%	

			Member of the Board of Management					
10.1	Dinh Van That		Father				0%	
10.2	Le Thi Lan		Mother				0%	
10.3	Mai Van Khoi		Father in law				0%	
10.4	Tran Thi Mao		Mother in law				0%	
10.5	Mai Huu Hanh		Wife				0%	
10.6	Dinh Bao Anh		Birth child				0%	

10.7	Dinh Bao Khanh		Birth child				0%	
10.8	Dinh Van Thang		Younger brother				0%	
10.9	Dinh Thuy Hai		Sister in law				0%	
10.10	Dinh Mai Chi		Younger sister				0%	
10.11	Nguyen Manh Hung		Brother in law				0%	



10.12	BRG Group Joint stock company		Mr. Dinh Van Thach is Head of Project Management Board.	0104395225 Issued on December 29, 2009 Issued by Department of Planning and Investment Hanoi City	No. 18, Ly Thuong Kiet Street, Phan Chu Trinh Ward, Hoan Kiem District, Hanoi City		0%	
11	Nguyen Canh Binh		Former Independent Member of the Board of Management				0%	Ceased to participate in the Board of Management from April 15, 2024 due to end of term
	Nguyen Canh Binh		Former Independent Member of the Board of Management				0%	
11.1	Nguyen Canh Thu		Father					Deceased
11.2	Nguyen Thi Thu Huong		Mother				0%	
11.3	Nguyen Thi Viet Thu		Sister				0%	
11.4	Tran Ngoc Chau		Brother in law				0%	

11.5	Nguyen Thi Viet Ha		Sister				0%	
11.6	Nguyen Hai Dang		Brother in law				0%	
11.7	Nguyen Ngoc Binh Minh		Birth child				0%	Minor
11.8	Alpha Books Joint Stock Company		Mr. Binh is Chairman of the Board of Management	0101602138 Issued on January 17, 2020 by the Department of Planning and Investment of Hanoi City	No. 06, Alley 117/71, Alley 117 Thai Ha, Dong Da, Hanoi		0%	
11.9	ABG Leadership Institute		Mr. Binh is the Director.	0109170659 Issued on August 23, 2019 by the Ministry of Science and Technology	No. 176 Thai Ha, Trung Liet, Dong Da, Hanoi City		0%	
11.10	Reading Station		Mr. Binh is Chairman of the Board of Directors.	0107645642 Issued on April 29, 2021 by the Department of Planning and Investment of Hanoi City	3rd Floor, Lane 282 Nguyen Huy Tuong, Thanh Xuan, Hanoi		0%	
11.11	VAPEC Asia Pacific Economic Research		Mr. Binh is Deputy General Director.	Decision /175Ttg Issued on April 20, 1993	No. 176 Thai Ha, Trung Liet, Dong		0%	

	Center			(Notification of establishment is according to government document)	Da, Hanoi City			
11 .12	Vietnam Intellectual Cooperation Center VICC		Mr. Binh is the Director.	B-50/2012/DK-KH&CN Issued on December 28, 2012 by the Department of Science and Technology, Hanoi City	No. 176 Thai Ha, Trung Liet, Dong Da, Hanoi City		0%	
12	Tran Thi Thanh Hai		Former Chief Accountant				0%	
	Tran Thi Thanh Hai		Head of Supervisory Board				0%	
12.1	Tran Van Duc		Father				0%	
12.2	Do Thi Bay		Mother				0%	
12.3	Nguyen Quang Vinh		Husband					Deceased
12.4	Nguyen Khanh Duy		Birth child				0%	

12.5	Tran Thi Thanh Hoai		Younger sister				0%	
12.6	Ngo Que Lam		Brother in law				0%	
12.7	Tran Thanh Binh		Younger brother				0%	
12.8	Nguyen Thi Hien		Sister in law				0%	
12.9	Tran Thanh Long		Brother				0%	

12.10	Nguyen Thi Thuy		Sister in law				0%	
12.11	Dinh Vu Port Investment and Development Joint Stock Company		Ms. Tran Thi Thanh Hai is Head of the Board of Supervisors at the enterprise (Dinh Vu Port is a subsidiary of Hai Phong Port)	0200511481 Issued on August 6, 2021 at Department of Planning and Investment Hai Phong City	Dong Hai 2 Ward, Hai An District, Hai Phong City		0%	
12.12	Hai Phong Port Dong Do Container Transport Joint Stock Company (DHP Lines)		Ms. Tran Thi Thanh Hai is the Capital Representative of Hai Phong Port , Head of the Board of Supervisors at the enterprise, with a representation ratio of 9.74% of charter capital (DHP Lines is a joint venture and associate company of Hai Phong Port).	0200810347 Issued on April 20, 2021 by the Department of Planning and Investment of Hai Phong City	No. 21 Vo Thi Sau, May To Ward, Ngo Quyen District, Hai Phong City		0%	
13	Nguyen Thi Hang		Supervisory Board Member				0%	Re-elected at the 2024 Annual General Meeting of Shareholders
	Nguyen Thi Hang		Supervisory Board Member				0%	Re-elected at the 2024 Annual General

13.1	Nguyen Van Xiem		Father				0%	
13.2	Nguyen Thi Hien		Mother				0%	
13.3	Tran Duc Lan		Father in law				0%	
13.4	Do Thi Hue		Mother in law				0%	
13.5	Tran Duc Vinh		Husband				0%	
13.6	Tran Ngoc Dung		Birth child				0%	Minor

13.7	Tran Ngoc Nhi		Birth child				0%	Minor
13.8	Nguyen Thi Nga		Younger sister				0%	
13.9	Nguyen Van Dat		Brother in law				0%	
13.10	Nguyen Dinh Huy		Younger brother				0%	
13.11	Nguyen Thi Hang		Sister in law				0%	
13.12	Vietnam Maritime Corporation - JSC (VIMC)		Ms. Nguyen Thi Hang is a Specialist of Finance and Accounting	0100104595 Issued on May 24, 2024 at Department of Planning and Investment of Hanoi	No. 01 Dao Duy Anh, Phuong Mai Ward, Dong Da District,		Personal ownership: 92.56%	

			Department.	City	Hanoi City			
13.13	Hai Phong Maritime Investment and Trading Joint Stock Company		Ms. Nguyen Thi Hang is the Capital Representative of VIMC, Member of the Board of Directors at the enterprise.	0200770422 Issued on August 2, 2019 at Department of Planning and Investment Hai Phong City	No. 16 Hoang Dieu, May To Ward, Ngo Quyen District, Hai Phong City		0%	
13.14	Saigon Maritime Joint Stock Company		Ms. Nguyen Thi Hang is the Capital Representative of VIMC, Member of the Board of Directors at the enterprise.	0302590764 Issued on April 19, 2023 at Department of Planning and Investment of Ho Chi Minh City	422 Nguyen Tat Thanh, Ward 18, District 4 Ho Chi Minh City		0%	
13.15	VIMC Logistics Joint Stock Company		Ms. Nguyen Thi Hang is Head of the Board of Supervisors at the enterprise.	0102345275 Issued on July 7, 2022 by the Department of Planning and Investment of Hanoi City	Room 405, 4th floor, Ocean Park building, No. 1 Dao Duy Anh, Phuong Mai Ward, Dong Da District, Hanoi.		0%	
14	Dong Xuan Khanh		Supervisory Board Member				0%	
14.1	Dong Xuan Nhan		Father					Deceased
14.2	Nguyen Thi Nghe		Mother					Deceased
14.3	Nguyen The Hung		Father in law					Deceased
14.4	Dao Ngoc Huong		Mother in law				0%	

14.5	Nguyen Huong Giang		Wife				0%	
14.6	Dong The Anh		Birth child				0%	
14.7	Dong Van Anh		Brother				0%	
14.8	Nguyen Thi Phuong		Sister in law				0%	
14.9	Vietnam Maritime Corporation - JSC (VIMC)		Mr. Dong Xuan Khanh is Deputy Head of Human Resources Department of VIMC.	0100104595 Issued on May 24, 2024 at Department of Planning and Investment of Hanoi City	No. 01 Dao Duy Anh, Phuong Mai Ward, Dong Da District, Hanoi City		Personal ownership: 92.56%	
14.10	VIMC Maritime Human Resources Company - Branch		Mr. Dong Xuan Khanh is Deputy Director in charge at the enterprise.	0100104595-014 Issued on September 18, 2020 at Department of Planning	No. 01 Dao Duy Anh, Phuong Mai Ward, Dong Da District,		0%	

	of Vietnam National Shipping Lines - JSC			and Investment of Hanoi City	Hanoi City			
14.11	High-Tech Cargo Transportation Company Limited		Mr. Dong Xuan Khanh is the Capital Representative of VIMC, Chairman of the Board of Members at the enterprise.	0100113800 Issued on October 20, 2021 at the Department of Planning and Investment of Hanoi City	2nd Floor, Ocean Park Building, 1 Dao Duy Anh, Hanoi City,		0%	
15	Chu Minh Hoang		Deputy General Manager				0%	
15.1	Chu Tuong An		Father					Deceased
15.2	Hoang Thi Bich		Mother				0%	
15.3	Nguyen Van Nghia		Father in law					Deceased
15.4	Nguyen Thi Thuan		Mother in law				0%	
15.5	Nguyen Thi Hoa		Wife				0%	

15.6	Chu Hien Minh		Birth child				0%	
15.7	Chu Minh Nhat		Birth child				0%	
15.8	Chu Nhat Minh Dang		Birth child				0%	Minor
15.9	Chu Minh Phong		Brother				0%	
15.10	Do Thi Loan		Sister in law				0%	

15.11	Chu Thi Hoang Van		Sister				0%	
15.12	Duong Quoc Hung		Brother in law				0%	
15.13	Dinh Vu Port Investment and Development Joint Stock Company		Mr. Chu Minh Hoang is the capital representative of Hai Phong Port, member of the Board of Directors at the enterprise, with a representation ratio of 12.5% of charter capital (Dinh Vu Port is a subsidiary of Hai Phong Port).	0200511481 Issued on August 6, 2021 at the Department of Planning and Investment of Hai Phong City	Dong Hai 2 Ward, Hai An District, Hai Phong City		0%	
15.14	Hai Phong Maritime Investment and Trade Joint Stock Company		Mr. Chu Minh Hoang is the capital representative of Hai Phong Port, Chairman of the Board of Directors at the enterprise, with a representation ratio of	0200770422 Issued on August 2 , 2019 at Department of Planning and Investment Hai Phong City	No. 16 Hoang Dieu, May To Ward, Ngo Quyen District, Hai Phong City		0%	

			22% of charter capital (Hai Phong Maritime Investment and Trading Company is a joint venture and affiliated company of Hai Phong Port).					
16	Ha Vu Hao		Deputy General Director				Personal ownership: Less than 0.01%	
16.1	Ha Van Hong		Father				0%	
16.2	Vu Thi Van		Mother				0%	
16.3	Luu Van Con		Father in law				0%	
16.4	Bui Thi Nguyet		Mother in law				0%	

16.5	Luu Thi Phuong		Wife				0%	
16.6	Ha Phuong Thao		Birth child				0%	
16.7	Ha Phuong Chi		Birth child				0%	Minor
16.8	Ha Duc Minh		Birth child				0%	He has Personal identification number
16.8	Ha Van Quang		Elder Brother/ Deputy Director of Chua Ve Terminal - Hai Phong Port				Personal ownership: Less than 0.01%	
16.10	Hoang Thi Ngoc		Sister in law				PERSONAL OWNERSHIP: less than 0.01%	

16.11	Ha Thi Mai Huong		Younger sister				0%	
16.12	Tran Manh Hung		Brother in law				0%	
16.13	Hai Phong Port TIL International Terminal		Mr. Ha Vu Hao is the capital representative of Hai Phong Port, Member of the Board of Members and Deputy General Director of the enterprise, representing 12% of charter capital (TIL International Port Hai Phong Port is a subsidiary of Hai Phong Port).	0202267038 Issued on December 20, 2024 at Department of Planning and Investment of Hai Phong City	Don Luong Quarter, Cat Hai Town, Cat Hai District, Hai Phong City		0%	
16.14	Smart Logistics Service Company Limited (Hai Phong)		Mr. Ha Vu Hao is the representative of Hai Phong Port's capital, Chairman of the Board of Members at the enterprise, representing 20% of	0202264936 Issued on November 28, 2024 at Department of Planning and Investment of Hai Phong City	Lot CN2A Hai Phong International Gateway Port Industrial Park, Cat Hai Town, Cat Hai District, Hai Phong City, Vietnam		0%	

charter capital (Smart Logistics Service Company (Hai Phong) is a joint venture company of Hai Phong Port).

17	Ngo Trung Hieu	Deputy General Director					Personal ownership: Less than 0.01%	Ceased to be the Deputy General Director from January 10, 2025
17.1	Ngo Bac Ha	Father					0%	
17.2	Nguyen Thi Chien	Mother					0%	
17.3	Nguyen Xuan Truong	Father in law					0%	
17.4	Nguyen Thi Hanh	Mother in law					0%	

17.5	Nguyen Thi Thu Ha		Wife				0%	
17.6	Ngo The Trung		Birth child				0%	
17.7	Ngo Duc Manh		Birth child				0%	Minor
17.8	Ngo Duc Quan		Birth child				0%	Minor
17.9	Ngo Quoc Binh		Birth child				0%	Minor
17.10	Ngo Thi Kieu Hanh		Sister				0%	
17.11	Nguyen Ngoc Toan		Brother in law				0%	

17.12	Ngo Huy Phuc		Elder Brother - Deputy Director of Hoang Dieu Port One Member Co., Ltd. (subsidiary of Hai Phong Port)				Personal ownership: Less than 0.01%	
17.13	Hoang Thi Minh Ngoc		Sister in law				0%	
17.14	KM Cargo Services Hai Phong Company Limited		Mr. Ngo Trung Hieu is the Capital Representative of Hai Phong Port, Vice Chairman of the Board of Members at the enterprise, representing 36% of the charter capital (KM Cargo Services Hai Phong Company is a joint venture and affiliated company of Hai Phong Port)	0202136652 Issued on December 9, 2021 at Department of Planning and Investment of Hai Phong City	Land lot KB2.3 and KB3.3, MP Dinh Vu Industrial Park, Dong Hai 2 Ward, Hai An District, Hai Phong City		0%	
17.15	Hai Phong Port TIL International Terminal		Mr. Ngo Trung Hieu is the Capital Representative of Hai Phong Port, Member	0202267038 Issued on December 20, 2024 at Department of Planning	Don Luong Quarter, Cat Hai Town, Cat Hai District, Hai Phong City		0%	

			of the Board of Members and General Director of the enterprise, representing 12% of charter capital (Hai Phong Port TIL International Terminal is a subsidiary of Hai Phong Port)	and Investment of Hai Phong City				
18	Dao Thi Thu Ha		Former Head of the Board of Supervisors				0%	
	Dao Thi Thu Ha		Chief Accountant				0%	
18.1	Dao Van Then		Father				0%	
18.2	Pham Thi Ngoc Binh		Mother				0%	

18.3	Nguyen Quang Duoc		Father in law					Deceased
18.4	Pham Thi Duong		Mother in law				0%	
18.5	Nguyen Quang Binh		Husband				0%	
18.6	Nguyen Ha Anh		Birth child				0%	
18.7	Nguyen Quang Dung		Birth child				0%	Minor
18.8	Dao Nam Hai		Brother				0%	

18.9	Tran Thu Thuy		Sister in law				0%	
18.10	Dao Thi Huong Giang		Younger sister				0%	
18.11	Pham Trung Thanh		Brother in law				0%	
18.12	Saigon Port Logistics Joint Stock Company		Ms. Dao Thi Thu Ha is the representative of Hai Phong Port's capital and member of the Board of Supervisors. At the enterprise, the representative ratio is 05% of charter capital (Saigon Port Logistics Company is a joint venture and affiliated company of Hai Phong Port)	0200771190 Issued on June 11, 2024 at Department of Planning and Investment Ho Chi Minh City	No. 03 Nguyen Tat Thanh, Ward 12, District 4, Ho Chi Minh City		0%	
18.13	Hai Phong Port TIL International		Ms. Dao Thi Thu Ha is the Capital	0202267038 Issued on December 20,	Don Luong Quarter, Cat Hai Town, Cat		0%	

	Terminal		Representative of Hai Phong Port, Member of the Board of Members at the enterprise, representing 12% of charter capital (Hai Phong Port TIL International Terminal is a subsidiary of Hai Phong Port)	2024 at Department of Planning and Investment of Hai Phong City	Hai District, Hai Phong City			
19	Nguyen Vu Ha		Former Head of Internal Audit Department				0%	Ceased to be the Head of Internal Audit Department from November 1, 2024
19.1	Nguyen Hai Long		Father				0%	
19.2	Vu Thi Sy		Mother				0%	
19.3	Nham Ngoc Hung		Father in law				0%	

19.4	Dan Thi Minh Huong		Mother in law				0%	
19.5	Nham Thi Thanh Hoa		Wife				0%	
19.6	Nguyen Vu Truong Giang		Birth child				0%	
19.7	Nguyen Vu Minh Giang		Birth child				0%	Minor
19.8	Nguyen Trong Phuc		Younger brother				0%	

19.9	Nguyen Thi Thanh Huong		Sister in law				0%	
19.10	Nguyen Vu Loc		Younger brother				0%	
19.11	Nguyen Phuong Thao		Sister in law				0%	
19.12	Hoang Dieu Port One Member Co., Ltd.		Mr. Nguyen Vu Ha is Head of the Board of Control at Hoang Dieu Port (a subsidiary of Hai Phong Port).	0201712790 Date issued April 12, 2023 at the Department of Planning and Investment of Hai Phong City	No. 3 Le Thanh Tong Street, Ngo Quyen District, Hai Phong City		0%	
19.13	Hai Phong Port Medical Center One Member Co., Ltd.		Mr. Nguyen Vu Ha is the Capital Representative, Chairman of the Company and Director at Hai Phong Port Medical Center (a subsidiary of Hai Phong Port).	0201712818 Issued on October 15 , 2022 at the Department of Planning and Investment of Hai Phong City	No. 23 Luong Khanh Thien Street, Luong Khanh Thien Ward, Ngo Quyen District, Hai Phong City		0%	
19.14	Hai Phong Port		Mr. Nguyen Vu Ha is	0200810347	No. 21 Vo Thi Sau,		0%	

	Dong Do Container Transport Joint Stock Company (DHP Lines)		the representative of Hai Phong Port's capital at DHP Lines (a joint venture and associate company of Hai Phong Port), with a representation ratio of 22.5% of charter capital.	Issued on April 20, 2021 by the Department of Planning and Investment of Hai Phong City	May To Ward, Ngo Quyen District, Hai Phong City			
20	Nguyen Anh Tuan		Deputy Head in charge of Internal Audit Department				0%	
20.1	Nguyen Van Tinh		Father				0%	
20.2	Tran Thi Hong		Mother				0%	
20.3	Do Minh Xuyen		Father in law				0%	
20.4	Hoang Thi En		Mother in law				0%	

20.5	Do Thi Van Anh		Wife				0%	
20.6	Nguyen Phuong Linh		Birth child				0%	Minor
20.7	Nguyen Phuong Anh		Birth child				0%	Minor
20.8	Nguyen Hai Cong		Birth child				0%	He has Personal identification number
20.9	Nguyen Thanh Van		Younger brother				0%	
20.10	Dang Thu Nguyet		Sister in law				0%	Unable to contact

22	Phan Anh Tuan		Deputy Head of Internal Audit Department				Personal ownership: Less than 0.01%	Personal ownership: Less than 0.01%
21.1	Phan Manh Duy		Father					Deceased
21.2	Dang Thi Khanh		Mother				0%	
21.3	Nguy Huu Dung		Father in law					Deceased
21.4	Vu Thi Minh		Mother in law				0%	
21.5	Nguy Thi Bich Huyen		Wife				0%	
21.6	Phan Huyen Trang		Birth child				0%	

21.7	Phan Manh Tung		Birth child				0%	
21.8	Phan Dang Ha		Brother				0%	
21.9	Vu Thi Hong Thu		Sister in law				0%	
21 .10	Nguyen Nhu Thong		Son in law				0%	
22	Luong Anh Hoang		Internal Audit Officer				0%	
	Luong Anh Hoang		Internal Audit Officer				0%	

22.1	Luong Xuan Hich		Father					Deceased
22.2	Pham Thi Hien		Mother				0%	
22.3	Le Thanh Que		Father in law					Deceased
22.4	Nguyen Thi Chinh		Mother in law				0%	
22.5	Le Thi Kieu Minh		Wife				0%	
22.6	Luong Quynh Anh		Birth child				0%	
22.7	Luong Thuy Linh		Birth child				0%	
22.8	Luong Dinh Tung		Birth child				0%	He has Personal identification number

22.9	Luong Thi Hoa		Sister				0%	
22.10	Do Thien Giao		brother in law				0%	
22.11	Luong Thanh Hung		younger brother				0%	
22.12	Nguyen Thanh Binh		Sister in law				0%	Currently abroad, no information available
22.12	Vietnam Maritime Corporation - JSC (VIMC)		Mr. Luong Anh Hoang is Deputy Director of Investment Department of VIMC.				Personal ownership: 92.56%	
23	Vu Thi Lan Anh		Internal Audit Staff				0%	
23.1	Vu Tuong Lai		Father				0%	

23.2	Do Thi Thanh		Mother				0%	
23.3	Dang Duc Hanh		Father in law				0%	
23.4	Le Thi Tien		Mother in law					Deceased
23.5	Dang Duc Hai		Husband				0%	
23.6	Dang Duc Binh		Birth child				0%	
23.7	Dang Hai Binh		Birth child				0%	

23.8	Vu Hoang Anh		Younger brother				0%	
23.9	Hoang Mai Anh		Sister in law				0%	
23.10	Vu Huyen Dieu Anh		Younger sister				0%	
23.11	Pham Xuan Vuong		Brother in law				0%	
24	Vu Van Hoi		Internal Audit Staff				0%	
24.1	Vu Van Quang		Father				0%	

24.2	Nguyen Thi On		Mother				0%	
24.3	Vu Van Thuat		Father in law				0%	
24.4	Ngo Thi Nga		Mother in law					Deceased
24.5	Vu Thi Thu Trang		Wife				0%	
24.6	Vu Ngoc Minh Anh		Birth child				0%	She has Personal identification number
24.7	Vu Thi Phuong		Sister				0%	
24.8	Bui Minh Hai		Brother in law				0%	

25	Tran Van Hoan		Corporate Governance Officer				0%	
25.1	Tran Van Hau		Father				0%	
25.2	Nguyen Thi Lien		Mother				0%	
25.3	Nguyen Huy Ky		Father in law				0%	
25.4	Le Thi Nguyet		Mother in law				0%	
25.5	Nguyen Le Ha		Wife				0%	

25.6	Tran Huy Nam		Birth child				0%	He has Personal identification number
25.7	Tran Ha Nhi		Birth child				0%	She has Personal identification number
25.8	Tran Van Hung		Brother				0%	
25.9	Doan Thi Thu Huong		Sister in law				0%	
25.10	Tran Thi Thu Ha		Younger sister				0%	
25.11	Vu Hai Van		Brother in law				0%	

25.12	Tran Thi Huyen		Younger sister				0%	
25.13	Tran Duy Long		Brother in law				0%	
26	Nguyen Van Dung		Former Board Member				0%	
	Nguyen Van Dung		Assistant to the Chairman of the Board of Directors				0%	
26.1	Nguyen Van Bach		Father				0%	
26.2	Luu Thi Khien		Mother				0%	

26.3	Nguyen Thi Ha Trang		Birth child				0%	
26.4	Nguyen Van Thai		Birth child				0%	
26.5	Nguyen Thi Bich Lien		Sister				0%	
26.6	Nguyen Dinh Chung		Brother in law				0%	
26.7	Nguyen Van Minh		Younger brother				0%	
26.8	Tran Thi Thuy		Sister in law				0%	

	Duong							
26.9	Nguyen Van Long		Younger brother				0%	
26.10	Nguyen Thi Thu Hang		Sister in law				0%	
26.11	Hai Phong Port Tugboat and Transport Joint Stock Company		Mr. Nguyen Van Dung is the representative of Hai Phong Port's capital, Chairman of the Board of Directors at the enterprise, with a representation ratio of 25% of charter capital (Hai Phong Port Tugboat and Transport Company is a subsidiary of Hai Phong Port).	0201040588 Date issued April 22, 2023 at the Department of Planning and Investment of Hai Phong City	No. 4 Ly Tu Trong, Minh Khai Ward, Hong Bang District, Hai Phong City		0%	
27	Nguyen Thi Ha Phuong		Company Secretary				0%	

	Nguyen Thi Ha Phuong		Company Secretary				0%	
27.1	Nguyen Van Hoa		Father				0%	
	Nguyen Van Hoa		Father				0%	
27.2	Nham Thi Thanh Hang		Mother				0%	
	Nham Thi Thanh Hang		Mother				0%	
27.3	Nguyen Xuan Hung		Father in law				0%	

	Nguyen Xuan Hung		Father in law				0%	
27.4	Hoang Thi Bich Hoa		Mother in law				0%	
27.5	Nguyen Hoang Anh		Husband				Personal ownership: below 0.01%	
	Nguyen Hoang Anh		Husband				Personal ownership: Below 0.01%	Conducted securities sale transaction of Hai Phong Port in January 2025 (Personal ownership ratio after the transaction is completed: 0)
27.6	Nguyen Khanh Han		Birth child				0%	She has Personal identification number



27.7	Nguyen Xuan Phuc		Birth child				0%	He has Personal identification number
27.8	Nguyen Quang Anh		Younger brother				0%	